

UNIVERSITY OF TORONTO

Bulletin

No. 17, 36th year

Monday, April 11, 1983

Public outcry over library service cuts prompts review

Vice-Provost Saywell tells Academic Affairs Committee

A busload of students from the University of Guelph in Toronto for the day to protest visa student fee increases at Queen's Park joined U of T students and library employees to swell the Council Chamber at the April 7 academic affairs meeting.

The Academic Affairs Committee heard a report from Professor J.H. Galloway, chairman of the Library Advisory Committee, recommending that the library continue to concentrate cuts on areas that could most easily be restored. He said his committee had approved cutbacks in services to deal with the reduced budget for next year, but had added a rider to the effect that it hoped the plan would not have to be implemented in full. He urged academic affairs to use its influence to protect the library's budget.

Mary Roddy, president of local 1230 of the Canadian Union of Public Employees, asked the committee to recommend that the cuts be stopped. She pointed out that services could be restored eventually, but not jobs to those who were to be laid off.

Vice-Provost William Saywell said the central administration has been listening to criticism of the plan to cut services and has been discussing the consequences of reduced hours, particularly to part-time students. He reminded members that the budget was not yet final.

In response to a question from Christine Vercoe, a part-time student on academic affairs, David Strangway, vice-president and provost, said the administration is once again thinking of asking the provincial government for special funding for the library, which is a provincial resource.

Student member Tony Clement suggested the library look at other areas

to make cuts, preserving service to the public.

A motion by student member Cathy Laurier that academic affairs express its opposition to central administration's proposal to cut \$426,000 from the library's budget was ruled out of

order by chairman Jean Smith.

"Other cuts have been taken in other parts of the University," said Professor Desmond Morton. "If we are deploring here today, let us deplore widely and recommend widely."

By the time the tuition fee schedule

came up for debate, the Guelph protestors had left to catch their bus for the return trip. The schedule was passed, but not before some student members of the committee took the

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A third of Media Centre's staff laid off

Television production unit to be eliminated

About a third of the Media Centre's staff has been laid off in a budget cut effective April 30 that will save \$320,000 in the 1983-84 academic year.

Twelve of the Media Centre's 40 positions have been removed, and others are being transferred. The director, Douglas Todgham, will be reassigned elsewhere in the University.

The cut is to the television production unit, which will have had a subsidy of about \$350,000 by the end of this fiscal year. The Office of Research & Planning has recommended that it be eliminated but such a move cannot be taken until the budget is approved by Governing Council.

Employees whose positions were being cut were informed in individual interviews March 28 by David Nowlan, vice-president (research and planning), Dan Lang, assistant vice-president, and Todgham. Nowlan then explained the move to the rest of the staff.

"All of them were as fairly and properly dealt with as possible," says Todgham. "Nonetheless, I think that this particular decision is somewhat short-sighted. I realize the economic

situation at U of T, but I think the University is cutting itself off from an experienced and highly respected communications mechanism at a time when educational TV programming resources are becoming more important."

Todgham says he did not want to consider a specific placement for himself until the crisis was over and a new director had been found to replace him. Three of the people whose jobs have been cut, executive producer Bob Rodgers and producer-directors Bill Somerville and Michael Edmunds, have been invited to apply for the revised position.

The Media Centre's graphics and photography services will in future be offered by the Faculty of Medicine's Instructional Media Services, and some positions in addition to the 12 cut are being transferred. The result will be a saving of nearly \$320,000 on a budget of \$1.5 million.

Distribution, audio-visual services, the audio-visual library and engineering maintenance and operation of audio-visual equipment will continue. The centre has been marketing more than 300 videotape, film and slide/tape programs to libraries and educational institutions around the world. Among its more ambitious productions are a

30-lecture series of Northrop Frye's course on the Bible and literature and a five-part program produced with the Centre for Industrial Relations, *Anatomy of a Strike*.

"The quality of TV production has been very high, but it just misses being central to the academic purpose of the University," says Nowlan. "I had to make a judgement that the audio-visual library and services were more central to the University than TV production. There hasn't been notable success on campus with using TV as an instructional medium in a large-scale sense."

Lang describes the move as a deliberate, selective reduction. "We tried to avoid the across-the-board approach that has been taken so often in the past. The matter of centrality concerned us most. There really was no question of the quality of the work being done."

The centre was created in 1970 to provide what was then the new technology for teaching, research, community service and administration within the University. The Media Centre's production component assisted faculty in designing courses using tapes and films, recorded events and interviews and designed and produced learning materials.

11 let go at computing services

A budget cut of about \$330,000 has resulted in the layoff of 11 employees at the University of Toronto Computing Services (UTCS).

They were advised April 6 that their positions are being eliminated at the end of April. The layoff represents a vertical slice from managers and supervisors to programmers and clerks, says Warren Jackson, who took over as director of UTCS in January.

The staff complement at UTCS had already been reduced by 11 during the hiring freeze last summer. Total staff at UTCS is about 110 and the net budget is about \$7 million.

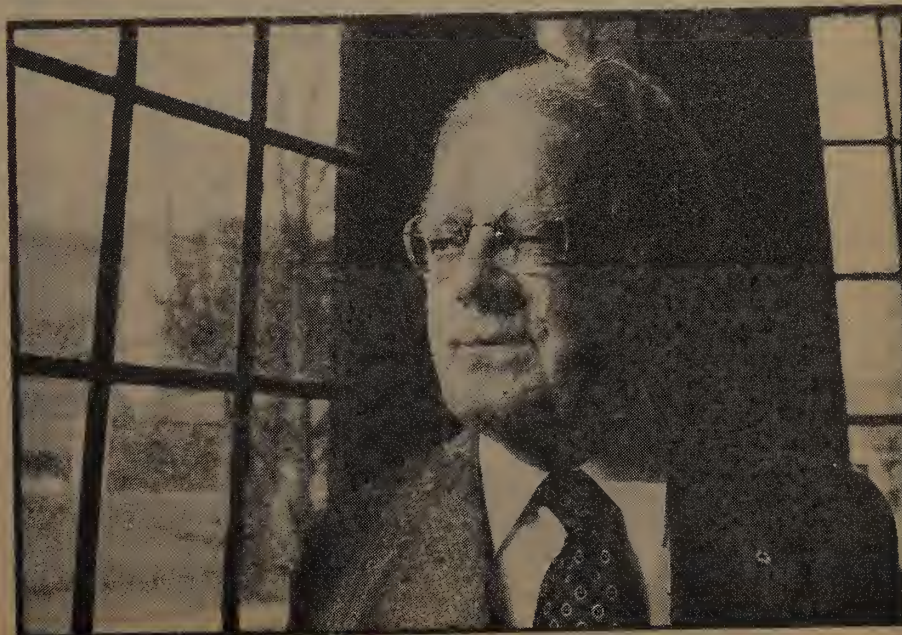
UTCS is undergoing an administrative reorganization, with some functions eliminated and others cut back. Instead of six basic groups there are now four. An effort is being made to phase out the mini-lab service on the GT 40 and GT 44.

"We would have been \$1.1 million

short for 1983-84 had we gone on with the people and equipment we had," says Jackson. Part of that would have been a shortfall in commercial income of \$250,000, which UTCS has undertaken to make up. Savings can be effected through efficiencies and cutbacks in some functions, but as well, he says, it was necessary to cut staff.

"Hopefully we'll come out of this, when we iron some of the wrinkles out, more tightly focused, more defensible and more ready to emphasize the user aspects of our services," says Jackson.

"It's not a simple cut," says David Nowlan, vice-president (research and planning). "Some services have been stopped, but others are being started for which there may be openings in the coming year. It will be a matter of making what is done more efficient. I don't think the user community will notice the difference."



Professor Northrop Frye, 70 and still going strong, was honoured by his Victoria colleagues at a celebration to mark the publication of a *Festschrift*. For story, see page 5.

STEVE BEHAL

Notebook

Incoming U of T president **Donald Forster** doesn't have to feel he's missing anything.

Students at the University of Guelph thoughtfully presented a local version of mass protesting on the same days as demonstrations at U of T were going on over library cutbacks.

On March 24, the same day the U of T Governing Council meeting had to be adjourned because the governors couldn't be heard over shouts and chants of the protestors, Guelph students demonstrated in the corridor outside the board room where the Board of Governors were approving tuition increases for visa students.

On March 30, the same day a rally was held outside Simcoe Hall to protest the library cutbacks, Guelph students began an occupation of the corridor leading to the president's office. The students vowed to stay till April 7, and they did.

At both universities these were the first mass protests in several years.

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Things could be worse.

In England, the *Observer* reports that seven universities have been fined by the University Grants Committee for taking in too many students last fall.

The committee imposed "nominal" fines this year — it cost Swansea University £60,000, for example, to take in about 120 more students than it had originally planned because more than the anticipated number satisfied the entrance requirements. Targets are to

be more vigorously enforced next year, with larger fines threatened. The fines are to be distributed among the other universities, which abided by their targets.

The British arrangement has a unique twist in that the student entry levels set by the committee are not communicated to the universities. In July 1981 targets were worked out for individual universities for as far in the future as 1984-85, with numbers to be reduced year by year, but these figures are not available to the universities.

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In a neat recycling exercise, students from the Faculty of Forestry sold Christmas trees this year to raise money for books. Sales of the trees raised \$500 for the forestry library. The faculty and the alumni association have agreed to double this sum.

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The *Bulletin* is published by the Department of Information Services — information often being defined as anything anyone ever wanted to know about anything. There are, however, limits to the information the office is able to provide. Anyone contemplating phoning to ask, as two callers did last week, "Where can I buy an essay?" should be advised that we do not have this information. We would not mention this to our readers except that both callers were told that we did not know, what we did know was that it was unacceptable procedure. Neither seemed interested.

Stephenson to decide in May on funding formula revision

Ontario's university presidents talked over details of proposals for new formulas for allocation of the global operating grant dispensed annually by the province at a meeting March 25 with Minister of Colleges & Universities Bette Stephenson.

Stephenson told the group she hopes to make a decision by mid-May on whether to go ahead with the recommendation submitted by the Ontario Council on University Affairs (OCUA) for a fixed-share system or work out an alternative. U of T President James Ham says there is to be another meeting in May, at which time she is expected to announce her intentions.

President Ham has proposed a variation on the OCUA formula that has moving bases at both the historical and current levels. Instead of fixing the historical base at the enrolment level for a particular three-year period, as the present formula does and as the new one proposed by OCUA would do,

U of T would have a base that advanced each year. There would be a space of about five years between the middle of the current base and the middle of the historical part. This would give a university seven years to prepare for the effects of gaining or losing students.

The OCUA formula of constant shares tends to freeze in growth that has taken place in the system for the last seven or eight years, says the President. The U of T plan would assure the University of credit for students retained in the 80s, when enrolments elsewhere might have declined.

At the meeting with Stephenson, Ron Watts, president of Queen's, put forth a similar proposal. Other universities have also indicated to U of T administrators who prepared the plan that they would support it.

Academic Affairs

Continued from Page 1

administration to task for not warning visa students registering for the first time in September 1982 that their fees would take a drastic jump the following year. Strangway agreed to bring back a report from the administration on whether students were informed.

A protest by Laurier that the Department of Linguistics has stopped enrolling doctoral students because it is not being allowed to replace faculty to supervise them resulted in a motion by Professor S.M. Uzumeri that the administration be directed to bring before academic affairs, through the Subcommittee on Admissions & Awards, any proposal to embargo admissions in a degree program. Policy should be determined before administrative action is taken, said Laurier.

She said a catch-22 situation had arisen because the linguistics program was due for an appraisal by the Ontario Council on Graduate Studies, and without new faculty and students it would probably be judged too weak and dropped.

The motion was carried.

The meeting heard a report from Professor Ronald Bryden, director of the Graduate Centre for the Study of Drama, who has been asked by the School of Graduate Studies (SGS) to chair a committee on the PhilM degree after academic affairs last year questioned its viability. A report containing the recommendation that the degree be retained has gone to the provost and will come before academic affairs at a future meeting.

Bryden said of 125 PhilM degrees awarded by U of T only 10 have been in the past eight years. Only four

departments seemed eager to retain the degree, he said, but all four had cogent arguments for doing so. Departments already using the degree but in a manner that is not consistent with the new recommendations will be asked by SGS to make proposals for changes to bring their programs into line.

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Excision of Arts & Science departments not planned, but further budget cuts could force it, faculty says

by Pamela Cornell

Despite a probable \$2 million cut in its 1983-84 operating budget, Dean Robin Armstrong says the Faculty of Arts & Science has no plans to shut down any of its disciplines. That intention is made explicit in a planning statement, the academic principles of which were approved April 4 by the faculty's general committee. However the statement warns that excision of departments and programs with "only tangential links to other parts of the faculty's educational endeavour" would be possible if the University fails to provide for the size and distribution of teaching staff as set out in the Spelt report, which established tentative complement targets covering the decade of the 80s.

The statement further warns that to define which subjects and specialties are central to the faculty's work and which are peripheral is an exercise that — in the absence of any general philosophy of education — would be divisive and frightening, setting student against student and professor against professor.

To better control the academic direction of the faculty's departments, Dean Armstrong proposes that the University assign him a number of academic positions, ideally covering several academic years, which he could then allocate without further reference to central administration. One of his aims in allocating new appointments would be to reduce disparities among departments, some of which are so inadequately staffed that their faculty members and students operate under considerable pressure. In addition, staffing and course offerings must continue to involve a commitment to newly developing areas but also to offer coherent, balanced, and comprehensive coverage.

A large number of humanities departments — many of which are concerned with language study — attract comparatively few undergraduate or graduate students. Where there is a

long history of low level interest in a particular language and no other pressing reason for retaining its study, says the planning statement, it may in due course vanish from the faculty.

"In principle, discarded specialisations might be left to expire with the retirement of the faculty members who are attached to them . . . but there is no guarantee that retirements will happen at the right rate or in the right pattern . . . Some tensions are therefore to be expected."

That provoked protests from several members of the general committee.

"On the one hand, the faculty is saying it's against excision," said David Huntley, a professor in the Department of Slavic Languages & Literatures, "and on the other, they're saying to Governing Council 'this is what we can eliminate if we're forced to administer more budget cuts', which of course are virtually inevitable. It's ridiculous for us to be offering to make these sacrifices while Simcoe Hall is busy squandering what little money we have on crack-brained schemes like UTLAS (U of T Library Automation Systems)."

The faculty offered assurances that even in disciplines destined for staff reductions, it intends to make some bridging appointments in advance of retirements with assistance being provided in the humanities by a Mellon Foundation grant. Though the majority of new appointments in the remaining years of the century will be at the assistant professor level, faculty policy will allow for some appointments at a more senior level so that an already well-established scholar may be brought to a discipline.

Shortages of supplies and inadequacies of equipment are just as alarming as shortages of staff, says the planning statement, adding that underfunding of scientific equipment in the faculty is chronic. One major science department is cited as having in its budget only 24.9 percent of the purchasing power it had in 1972-73 for

teaching equipment and zero percent for research equipment. The budgets of two other science departments have zero funds for teaching equipment, which the planning statement terms "an absurd situation".

With respect to applying new technology, such as word processing and computer-assisted research and learning, in humanities and social science departments, the faculty deems itself "grossly deficient".

"It may well be necessary to reallocate to equipment a substantial portion of the funds that can be saved through reduction of academic and non-academic complement," says the planning document.

The faculty plans to continue its current practice of levying substantial charges against research grants to help some departments maintain the quality of undergraduate laboratory programs in the face of budgetary and inflationary erosion. In the major science departments, these charges currently represent about 10 percent of total operating grants from the Natural Sciences & Engineering Research Council (NSERC).

A spring 1982 report of the equipment task force is quoted in the planning document as having pointed out that while the University should be spending some \$7 million per year (1980-81 prices) on teaching equipment, it was only spending \$3 million. That report further recommended that, to remedy the underfunding of the previous decade, an extra \$11 million should be spent over a five-year

period.

With no hope of remedying such enormous deficiencies from its own operating budget, even when supplemented by levies from research income, arts and science will continue to press the central administration for better funding.

"Continued underfunding of equipment and supplies leads inexorably to a deterioration in the quality of education, to a reduction in intake for the relevant programs . . . and makes it ever more difficult to attract and retain teaching staff of the quality which this faculty wishes."

Lacking full control over undergraduate intake, which is determined by central administration on the basis of overall enrolment targets, arts and science has had some difficulty in balancing intake with areas of stress. The faculty will not seek a simple reduction of undergraduate numbers, although it would not favour reducing recent admission standards to maintain present numbers if, in the late 80s, the undergraduate "pool" dries up as has been forecast.

To help alleviate some of the enrolment pressures, the faculty would like to see a better match between undergraduate admissions and available academic resources. Dean Armstrong predicts that students will soon be admitted to a particular program or group of programs, rather than to the faculty as a whole.

"We're going to have to do it," he

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William Saywell to be president of Simon Fraser

Vice-provost William Saywell, 46, has been appointed president of Simon Fraser University in Burnaby, B.C., for a five-year term beginning Sept. 1. A specialist in 20th century Chinese history, he began teaching in the Department of East Asian Studies in 1961 and served as its chairman from 1971 to 1976, when he became principal of Innis College. He was appointed vice-provost in 1979.

Fred Moonen, chairman of the search committee and the SFU board and a vice-president at MacMillan Bloedel, says Professor Saywell was chosen because he has a vision of the university and a proven record as an administrator, is relatively young, and is personable enough to represent the institution externally, to government and the community.

"My one reservation," says Moonen, "is that Bill shows appalling lack of judgement in thinking the Toronto Blue Jays are going to win the pennant."

Just 17 years old, SFU has about 11,000 full-time equivalent students and operates on a trimester system. Alumni are young and only number about 18,000 but they are well organized — their largest chapter being in

Hong Kong. Over the past three years, more than 5,000 students have taken advantage of SFU's downtown program, which provides degree and diploma courses after working hours. At a newly established research park on campus, various companies have begun to set up laboratories.

The provincial government has begun to cut back on funding to higher education but the situation is not yet as critical as in Ontario, where universities have suffered a decade of shrinking resources. Also, BC only has three universities, compared to Ontario's 15.

Saywell is particularly happy about the presidential search procedures. Once candidates had been short-listed, the search became an open process. He spent two days touring the campus and talking to a whole range of deans, directors, students, staff and faculty — all of whom reported back to the search committee. Then three search committee members — the chairman, a student and a faculty representative — came to U of T, where they questioned a wide variety of people.

"The process was so thorough, I can go there with the sense that I was the person they really wanted because they certainly had a good look at me."

Vic to pay \$1.7 million for Lillian Massey site

Victoria University has agreed to pay the University of Toronto \$1.7 million for the Lillian Massey Building site. In addition, interest at the rate of 12 percent from Jan. 25, 1980 will be paid by Victoria on completion of the transaction. The funds from the sale will go into the University's general building fund. The Business Affairs Committee recommended approval of the terms of the sale March 16.

The decision to sell the land was based on the terms of the original gift of the building to the University which stipulated that if the University ceased to operate the facility for the use intended by the donor, the University then had to decide whether to buy the building or sell the land to Victoria.

When the Faculty of Food Sciences was discontinued in 1979, Governing Council resolved to sell the land.

Under the terms of the sale Victoria will pay to the University, for a period of 99 years from 1980, 50 percent of any realized gain arising from rezoning of the site, with the exception of a gain in the form of an entitlement by Victoria to construct or enlarge buildings for its academic use.

The University has agreed to pay Victoria \$100,000 for the cost of space to house the Institute for the History & Philosophy of Science & Technology.

Fundraising dinner planned for Forster's arrival

A fundraising "Celebration Dinner" in honour of the University of Toronto's next president, Donald Forster, will be held Sept. 21 at the Sheraton Centre.

William B. Harris, last chairman of the Board of Governors, first vice-chairman of Governing Council and currently treasurer of the Varsity Fund, will lead a volunteer group in arranging the dinner, to be held off campus to accommodate the large number of friends of the University it is hoped will attend.

Serving on an honorary committee for the dinner are Premier William Davis, The Hon. Pauline McGibbon, Chancellor George Ignatieff, President James Ham, former presidents Claude Bissell and John Evans, past chairmen of Governing Council C. Malim Harding and Marnie Paikin and present chairman John Whitten.

More information about the dinner will be published in future issues of the *Bulletin*.

Research News

Upcoming Deadline Dates

Atkinson Charitable Foundation — research grants: *April 29.*

J.P. Bickell Foundation — medical and non-medical research grants: *May 19* internal for an external agency deadline of June 1.

Canadian Diabetes Association — research grants: **new date, July 1;** research fellowships and bursaries for health professionals: *April 15.*

Canadian Foundation for

Ileitis & Colitis — research grants: *May 15.*

Canadian Gas Processors Association — research fund applications: *May 15.*

Canadian Geriatric Research Society — research grants: *May 1.*

Ford Foundation — institutional grants in support of international peace, security and arms control — internal deadline: *April 21.*

National Cancer Institute of Canada — research fellowships in clinical onco-

logy: *April 15.*

Natural Sciences & Engineering Research Council — strategic grants (individual, group and equipment): *May 1.*

Social Sciences & Humanities Research Council — research grants: *May 15.*

U of T Humanities & Social Sciences Committee — conference travel grants for the period Aug. 1 - Nov. 30, 1983: *May 15.*

Governing Council election results

The results of the 1983 elections for Governing Council have been announced by Susan Girard, chief returning officer. A total of 5,930 valid ballots were cast.

Teaching Staff

Constituency IA (1 seat)
Professor Chaviva Hosek (acclaimed)

Constituency IE (1 seat)
Professor Kenneth G. McNeill (acclaimed)

Constituency II
Professor S.M. Uzumeri (acclaimed)
Constituency III (2 seats, one open)
Professor J.W. Browne (211)
Professor Bernhard Cinader (406)

Administrative Staff

Constituency I (2 seats, one open)
Rita T. Crump (983)
Rachele Muia (339)
Randall J. Russell (330)

Students

Full-Time Undergraduate Constituency I (2 seats)
Robert Ashley (69)

Lisa Dunn (523)
Mary Helen FitzPatrick (472)

Alex Graham (454)
Rick Perkins (631)
Chris Speirs (146)
Greg Vaday (210)

Constituency II (2 seats)
Philip Beesley (280)
Nick Bilaniuk (346)
Alan 'Dad' Kasperski (300)
John Ryder-Burbidge (508)

Part-time Undergraduate Constituency I (2 seats)
Blain Grindal (530)
Marija Hutchison (730)
Morris Kamiel (326)

Graduate

Constituency I (1 seat)
Robin Sundstrom (acclaimed)
Constituency II (1 seat)
Bart Harvey (82)
Cathy Laurier (424)
Murray Mazer (162)

PhD Orals

Since it is sometimes necessary to change the date or time of an oral examination, please confirm the information given in these listings with the PhD oral office, telephone 978-5258.

Monday, April 18

Michael James Ellison, Department of Biochemistry, "Assembly of Novel Nucleohistone Complexes: Implications for the Structure and Function of the Nucleosome." Prof. D. Pulleyblank. Room 309, 63 St. George St., 10 a.m.

Maurice Gold, Department of Education, "A Comparative Analysis between the Budgeting Costs of Various Faculties of the University of Toronto and the Funds Nominally Allocated for Operating Expenses under the Formula Funding Method Used in Ontario." Prof. C. Watson. Room 111, 63 St. George St., 2 p.m.

Tuesday, April 19

John Greenwood, Department of English, "The Mannerist Shakespeare." Prof. F.D. Hoerner. Room 111, 63 St. George St., 2 p.m.

Wednesday, April 20

Shashank Keshay Tilak, Department of Zoology, "The Effects of Cannabinoids on Spermatogenesis in the Mouse: An *in Vivo* and *in Vitro* Study." Prof. A.M. Zimmerman. Room 309, 63 St. George St., 10 a.m.

Stephen J. Barnes, Department of Geology, "Petrology and Geochemistry of a Portion of the Howland (J-M) Reef of the Stillwater Complex, Montana." Prof. A.J. Naldrett. Room 309, 63 St. George St., 2 p.m.

Joan Neehall, Department of Education, "Degree of Intentionality of Adult Change." Prof. A. Tough. Room 111, 63 St. George St., 2 p.m.

Friday, April 22

David Carlson, Centre for Medieval Studies, "Literary Similarities between Mysticism and *Fin' Amors* in Selected Late Medieval Texts." Prof. B. Stock. Room 111, 63 St. George St., 2 p.m.

Karin Rosemarie Jasper, Department of Philosophy, "Weakness of Will." Prof. J.T. Stevenson. Room 301, 65 St. George St., 2 p.m.

Helen Lenskyj, Department of Education, "The Role of Physical Education in the Socialization of Girls in Ontario Schools 1890-1930." Prof. M. O'Brien. Room 309, 63 St. George St., 2 p.m.

Monday, April 25

Wanda Cizewski, Centre for Medieval Studies, "The Doctrine of Creation in the First Half of the 12th Century: Selected Authors." Prof. B. Stock. Room 301, 65 St. George St., 2 p.m.

Richard Peter Stoicheff, Department of English, "Ezra Pound's Drafts and Fragments: A Study in Composition." Prof. E.W. Denville. Room 111, 63 St. George St., 2 p.m.

Tuesday, April 26

Thomas Wah Fai Lau, Department of Metallurgy & Materials Science, "Oxygen Contamination in Submerged Arc Welding." Prof. A. McLean. Room 309, 63 St. George St., 10 a.m.

Alice Jean Baumgart, Department of Community Health, "Compliance with Drug Therapy among Hypertensive Patients: A Test of the Health Belief Model." Prof. Robin Badgley. Room 301, 65 St. George St., 2 p.m.

Christopher J. Corbally, Department of Astronomy, "Southern Close Visual Binaries: MK Spectral Classification and Evolution Status." Prof. R.F. Garrison. Room 309, 63 St. George St., 2 p.m.

Wednesday, April 27

Angelo Gualtieri, Department of Italian Studies, "The Poetry and Spiritual Treatises of Gerolamo Savonarola." Prof. Olga Pugliese. Room 111, 63 St. George St., 2 p.m.

Bohdan Olexander Pich, Department of Physics, "The Thorium Anomaly." Prof. T.E. Drake. Room 301, 65 St. George St., 2 p.m.

Thursday, April 28

Jon Joseph Kanitz, Department of Philosophy, "Perception, Reason, and Causes." Prof. J.T. Stevenson. Room 111, 63 St. George St., 10 a.m.

Thomas P. Gordon, Faculty of Music, "Stravinsky and the New Classicism: A Critical History, 1911-1928." Prof. R. Falck. Room 111, 63 St. George St., 2 p.m.

Claude Lemaire, Department of Physics, "Proton Spin Relaxation in Ammonia and in Hydrogen Helium and Hydrogen Argon Gas Mixtures." Prof. R.L. Armstrong. Room 309, 63 St. George St., 3.30 p.m.

Friday, April 29

Andrzej Bobola Stypinski, Department of Philosophy, "Aquinas on the 'Communicability' of Creation: The Scriptum and the *Liber de Causis*." Prof. J.J. Owens. Room 111, 63 St. George St., 10 a.m.

Daniel Bratton, Department of English, "Conspicuous Consumption and Conspicuous Leisure in the Novels of Edith Wharton." Prof. B.S. Hayne. Room 301, 65 St. George St., 10.30 a.m.

Betsy Price Buchwald, Centre for Medieval Studies, "The Astronomy of Albertus Magnus." Prof. J. Weisheipl. Room 301, 65 St. George St., 2 p.m.

Rachele Lavorato Longo, Department of Italian Studies, "The Thematic Aspects of the Works of Giorgio Bassani." Prof. M. Kuitunen. Room 111, 63 St. George St., 2 p.m.

Mary Kathleen O'Neil Lowy, Institute of Medical Science, "Psychosocial Factors and Depressive Symptoms in University Students." Prof. S.J.J. Freeman. Room 201, 65 St. George St., 3 p.m.

In Memoriam

Percy Henry Tacon, Faculty of Education, March 25.

Professor Tacon was born in England in 1903. He graduated from the University of Western Ontario with a BA in 1924 and was awarded a BPAed in 1927 from the University of Toronto. He received his MA in 1937 from McMaster University.

Prof. Tacon taught art and modern languages at the Central Collegiate Institute, Hamilton for 15 years. In 1945 he joined the Ontario College of Education in

Toronto as lecturer in art. He was appointed assistant professor of art in 1952, associate professor in 1956 and professor in 1962. He was well known in both Canada and the US as a lecturer who had taken an active part in promoting an understanding of the concepts of modern art. He retired from the University in 1970.

An accomplished artist, Tacon exhibited throughout Canada and at the Guggenheim Museum in New York.

His paintings are owned by private collectors, the University of Guelph, McMaster University and the Hamilton Art Gallery.

Professor Tacon was a charter member of the American Society for Aesthetics. He was president of the art section of the Ontario Educational Association and the first president of the Ontario Society of Teachers of Art.

Professor Robert Arnold Smith, Department of Mathematics, March 30.

Prof. Smith was born in Los Angeles in 1937 and graduated with a BA in 1960 and an MA in 1961 from Sacramento State University. He received his PhD in 1965 from the University of Colorado at Boulder.

Smith joined the University of Toronto as lecturer in

1964. He became assistant professor the following year and associate professor in 1972. His main areas of research were in analytic number theory and arithmetic applications of algebraic function fields. He was recently promoted to full professor.

As a member of the Committee on First-Year Courses, he designed the

original document which led to the creation of the successful Math Aid Centre. He was a member of the Canadian and American Mathematical Societies.



9.9% increase in '84-'85 COU's funding request to OCUA

The Council of Ontario Universities (COU) says a 9.9 percent increase in basic funding for 1984-85 will be needed if universities are to maintain 1983-84 levels of support.

A brief presented by COU to the Ontario Council on University Affairs (OCUA) on April 8 takes the province to task for taking a short-term view of the universities' situation. A long-term program for equipment replacement and building renewal is urgently needed, says the brief. "Unpredictable, once-only infusions of money cannot substitute for solutions to some of the basic underlying problems which universities face."

As well, funding for the support of bilingualism needs to be increased, says COU, noting that the government has so far refused to acknowledge OCUA's recommendations on this score.

The COU estimate of what will be needed next year is based on the expectation that the rate of inflation will be 6.4 percent in 1984-85 and enrolment will grow by 3.2 percent in 1983-84. In the post-control period for salaries and benefits, salary increases will be at least at the rate of inflation, with progress through the ranks costs of 1.7 percent more, COU predicts. Non-salary expenditures by universities will probably rise by 7.9 percent, says the brief.

In another submission to OCUA, COU notes that at the current rate, a university might expect to receive funding approval for a new graduate program about once every 12 to 15 years. The introduction of new graduate programs has been effectively stifled, says the brief on graduate program planning in the second quinquennium which begins in 1984-85, though the need for highly qualified manpower in many new fields is

urgent. "The process of training at this level cannot be turned on and off like a tap."

Though the delay stems partly from the continued fiscal restraints under which the universities have been operating, the main difficulty, says the COU brief, arises from the inability so far of OCUA and the member institutions of the Ontario Council on Graduate Studies to come to agreement on approaches to sectoral planning.

COU has urged OCUA to defer a decision on the details of graduate planning until there has been an opportunity to consider alternatives to the present process.

U of T brief to OCUA
U of T will present a brief at the

OCUA spring hearings on April 15 at Brock University. As OCUA has asked universities for information on their research activities, the U of T brief defines the range, extent and financing of research and discusses direct and indirect research costs.

The brief explains that financial support for research at U of T is provided from general operating funds and from restricted income, mainly grant and contract income. In 1981-82 disbursed research income from grants and contracts at U of T was \$65 million. However, says the brief, the operating budget is the most important source of research support. "Research is pervasive at the University and is everywhere supported either directly or indirectly from operating funds." Only a portion of

even the direct costs of research is typically provided through granting agency funds, says the brief. The direct salary cost of faculty members, for example, is seldom covered by external grants.

In addition, much research, especially in the humanities and social sciences, is undertaken without any direct financial support, says the brief. This research is supported entirely through the operating budget. Underfunding has forced the University to shift some direct costs previously contained in the operating budget and has meant that an added strain on the operating budget comes with each new grant or contract.

The answer, says the brief, is better core financial support.

Scholars from across North America contribute to *Festschrift* for Frye

by Judith Knelman

When five colleagues of Professor Northrop Frye at Victoria College decided to prepare a *Festschrift* to mark his 70th birthday, they knew it could be no ordinary collection of essays in honour of a scholar. Such books usually contain essays by colleagues and students at the same university, but Frye's reputation is so broad and his influence on other academics so widely dispersed that the book would have to have an international focus.

The editors, Professors Eleanor Cook, Chaviva Hošek, Jay Macpherson, Patricia Parker and Julian Patrick, approached scholars all over

North America who they thought represented the spirit of Frye's literary inquiry. "The response was overwhelming," says Patrick. "People brought their best conceptions out of their drawers and said this was where they wanted to put them."

Seven of the 20 contributors are colleagues of Frye at the University of Toronto, one of whom, Francis Sparshott, is a fellow University Professor. Some other contributors are former students now teaching elsewhere, and still others were influenced by Frye through his books or lecture appearances.

The result is *Centre and Labyrinth: Essays in Honour of Northrop Frye*,

just published by University of Toronto Press, in association with Victoria University. The book gives readers some sense of the major movements in criticism over the last 20 years, movements shaped to a large extent by the *Anatomy of Criticism*, which came out in 1957.

Two of the best known contributors, Harold Bloom and Geoffrey Hartman, both professors at Yale, were graduate students and then junior faculty when they came under the influence of the *Anatomy*. Hartman's essay describes the way his lifelong interest in Romance allies him with Frye, though their approaches differ. Bloom's work also subsequently moved in a different direction: his teaching now centres on Freud, and his essay in this collection is his first on this subject.

Paul Ricoeur, a philosopher of international stature who teaches at the University of Chicago and the University of Paris, interprets the *Anatomy* as an order of paradigms constituting the schematism of narrative understanding. It traverses history, he says, in a cumulative and not simply an additive mode.

Helen Vendler, a professor of English at Boston University and Harvard and a poetry reviewer for *The New Yorker*, recalls in her essay listening to Frye when she was a student in 1956 at Harvard. The contents of those lectures became the *Anatomy*. "Most critics of my generation must have discovered, in turning to write on a poem, that Northrop Frye has anticipated their own insights," she says. "To hear the *Anatomy of Criticism* spoken before its publication was to be exhilarated for a whole term."

In 1956, Frye thought that if there was not a centre to the order of words criticism would be merely a series of free associations, an endless labyrinth. But what has happened since the publication of the *Anatomy*, says Patrick, is that the labyrinth has been explored, so that many centres and labyrinths are now evident.

Frye describes a similar phenomenon in the preface to his 21st book, *The Myth of Deliverance: Reflections on Shakespeare's Problem Comedies*, published this month by University of Toronto Press. When reading or seeing a play, he says, "we begin with a notion of what the play might reasonably be assumed to mean, and end with realizing that what the play actually does mean is so far beyond this as to be in a different world of understanding altogether."

Arts & Science plan

Continued from Page 3

says. "We're dead if we don't."

Faculty policy currently controls enrolments in the second and higher years of high-demand programs, allowing undergraduates a free choice of courses in their first year. Besides being jeopardized by shrinking resources, this policy could provoke criticism of the faculty for admitting students who might not be able to follow the educational plans they had in mind when they came to the University.

Concern is also expressed in the planning statement that, despite having the highest admission requirements in the province, the Faculty of Arts & Science "will continue to lose many of the best and brightest students graduating from high school to other more aggressive universities in the province."

"Protestations of academic excellence are not as immediately attractive to potential students as personal attention, counselling by a member of the University community, and the possibility of financial aid."

Essential to helping to maintain "a humane environment" are the St. George campus colleges, on which the faculty says it will continue to depend heavily for teaching space, academic offices, and rooms for aid centres and computer terminals. College courses and programs are already subject to faculty curriculum planning and review procedures, notes the document, and in future, complement planning at the departmental level will take into consideration ongoing com-

mitments to teaching in college programs.

Because the faculty's budgetary authority is restricted to the St. George campus, the planning statement focused on the University's downtown site. Anticipating that most of the attrition among academic staff in the coming decade will be concentrated downtown, the faculty will be insisting that an adequate proportion of new appointments, new equipment, and supplies be allocated to the St. George campus.

Reference is made in the planning document to lower entry standards and "rather different" philosophies of education at the suburban campuses as well as to the inconvenience and expense of students and faculty commuting among three campuses. The document further alludes to "certain inter-campus administrative perplexities, whose effect is to make efficient planning more difficult and a clear vision of the future almost impossible" adding that "there is no framework through which the activities of the three campuses can be coordinated".

Taking strong exception to the tone of the document's references to the suburban campuses, Erindale College principal Paul Fox reminded the general committee that Erindale, in contrast to Scarborough College, is an integral part of the Faculty of Arts & Science, though it was not consulted on the planning statement. In a typewritten sheet of comments distributed before the meeting, he pointed out that, while Erindale does

have its own budget, each new faculty member is appointed by the chairman of the relevant faculty department. Moreover, Erindale's programs of study are submitted to the faculty for its approval, and candidates for tenure and promotion are assessed by departmental committees and the decanal promotions committee.

"It is an exaggeration to say that there is no framework through which the activities of the three campuses can be coordinated," continue the comments. "There is a very clear line of authority. The provost is in charge and one of the vice-provosts deals directly with the three jurisdictions. There are committees and *ad hoc* meetings which bring representatives from the three campuses together on a number of occasions."

The Erindale commentary concluded by suggesting that, in its present form, the faculty's planning statement is more of a report on current conditions than a plan for the future: "this document might more appropriately be titled a 'preliminary planning statement'."

In response to the concerns expressed by Principal Fox, the arts and science planning statement will be revised somewhat before being forwarded to the Planning & Resources Committee, Dean Armstrong said. Meanwhile, each department is preparing its own five-year plan and three-year staffing profile in preparation for "facet planning" which the faculty hopes to begin in the fall.

Committee Highlights

The Academic Affairs Committee — March 10, 1983

- several members expressed concern over the proposed cut in the library budget. The provost offered to bring the chairman of the library advisory committee to the next meeting
- discussed the Report on Research Structures at the University (*Bulletin*, Feb. 21). Expressed agreement with the report that research and teaching are complementary sides of the same academic coin, and that both are essential components of the academic programs of the University, and that consideration be given to restructuring the administrative assistance to research in the University. The committee discussed the issue of underfunding and the subsidizing of undergraduate teaching by research funds
- recommended for approval re-instatement of PhD candidates whose candidacy had lapsed for a one-year period in order to complete a thesis and take the oral examination. The re-instatement must have the approval of the department and the degree committee and will be for a maximum of 12 months
- requested that the administration review current enrolment policy in view of concerns raised. These included concerns that a refusal to take in more students, with its effect on the provincial grant, was adversely affecting the quality of the University. The issue of whether the University had an obligation consistent with the provincial policy of accessibility to increase enrolment was

discussed. There was support for the idea of admission to programs in arts and science. Also, it was suggested that the University might consider an increase in part-time students and moving to a semester system

- Professor Juri Daniels, chairman of the Working Group on Recruitment and Admissions addressed the committee. He reported that the working group had had several fact-gathering sessions and produced an interim report, which reached the following conclusions:

- (1) U of T could enrol as many students as it wished at a reasonable level.
- (2) The number of Ontario Scholars has been fairly constant for the last five years and went up in the last year. The change in the percentage was because the number of Ontario Scholars has been rising.
- (3) A questionnaire administered to first-year students for the last five years indicates that students come to U of T or do not come based not on what the University is but on their perception of what it is.

One of the problems for the University is in identifying good students, he said. The faculties of engineering at U of T and Waterloo have studied the value of grade 13 marks and found that the marks produced by the high schools now are slightly more consistent than were the departmental examinations. However, the marking by the high schools varies between factors of +7 and -16. The working group had discovered that one impor-

tant factor for students in choosing U of T was that they perceived its programs as being of high quality. One of the negative factors was that they also saw it as a cold and impersonal place

- received a report of the task force on procedures for the appointment of University Professors. The report was for the committee's information as the procedures are frozen at this time under the *Memorandum of Agreement*. The task force recommendations include that the title be changed to "Distinguished Professor" or a similar designation (to avoid confusion outside the university with university professor in the general sense); the nomination process should be an open one with requests for nominations from the University community as well as principals, deans and directors and the selection committee; the selection committee should be composed of six U of T members and two members from other universities acting as external assessors; a stipend of \$12,000 per annum — \$6,000 to support the scholarly activities of the professor and \$6,000 to the appropriate department — should be associated with the recognition (currently, the stipend is \$4,000 for research purposes only); after the decision of the selection committee and acceptance of the nominations, the provost would communicate the names of the nominees to academic affairs in closed session with a written statement outlining the accomplishments of each

nominee. Academic affairs would retain its ultimate authority of approval; Distinguished Professors should receive special recognition at Convocation and should play a more visible role in the formal affairs of the University

- received for information the report for 1982 of the Office of International Cooperation (*Bulletin*, March 28, 1983)

- a member inquired about the discontinuation of the PhD program in linguistics. The provost said the chairman of the program had requested that students not be admitted pending a review by OCGS. The member, who said no report had been made to SGS council or academic affairs, was asked to put the question in writing for discussion at the next meeting

The Business Affairs Committee — March 16, 1983

- since the fiscal year ends before the budget will go to Governing Council, the committee recommended that the administration should be authorized to release purchase orders and to make normal payments, for up to two-twelfths of the estimated 1983-84 expense budget (\$340 million), amounting to \$57 million

- recommended approval of the sale of the Lillian Massey site to Victoria University (for details see page 3)

- approved in principle a revised format for the University of Toronto financial statements. All related organizations will be included in the statements and fixed assets will be recorded at historical rather than replacement cost. Separate audits for the Connaught, Varsity and Update Funds will be eliminated

- established an early retirement and termination for fiscal reasons fund and transferred \$597,000 into it from restricted funds (self-insurance reserves) and from the Ancillaries Enterprises Fund (Guidance Centre). Such a program would allow the University to reduce its base budget and would help the divisions to restructure their academic programs and reduce their staff complements, the vice-president — business affairs told the committee. The administration is developing a proposal concerning a program to accommodate early retirement beyond the provisions currently available in the Pension Plan and to accommodate terminations in situations where there would be a long-term advantage to the University. The proposal will be forwarded to the appropriate committees before the end of the academic year

- established capital appropriations amounting to \$860,889 for 11 repair projects

- approved that \$131,000 of University funds be used for the Wallberg Building renovations

- received for information report of increased appropriations, comparison of 1981-82 actual operating results to budget and the revised current operating fund forecast analysis for 1982-83. The revised estimated deficit for the year before any extraordinary adjustments, divisional overspending and interfund transfers is \$1,548,000

The \$4,530,000 dedicated fund is made up of savings of \$1,916,000 in salaries and wages; the \$948,000 central equipment budget, \$290,000 from the Physical Plant maintenance and service section, a savings of \$410,000 in utilities due to the mild winter; and other non-salary expense savings including specific budget cuts amounting to \$966,000.

The Committee on Campus & Community Affairs — March 15, 1983

- recommended approval of application for incorporation of Erindale College Student Union

- recommended approval of \$5 fee to be paid by all full-time students at Erindale to create a fund for scholarships for full-time Erindale students

- approved a revised set of proposals for parking rates for 1983-84 which will make available up to 250 permits on a monthly basis for students. Students will pay the same rate per month as do staff for unreserved parking

- approved the annual operating plan of the Department of Athletics & Recreation for 1983-84. The department has tentatively been assigned a budget cut of \$111,544 and a staff complement reduction of 4.72 FTE. The staff cut had been achieved through attrition. To avoid reducing programs, the department is cutting physical plant costs, is proposing fee increases and is providing for a shortfall of \$55,378. The shortfall is related to the renovations to Varsity Arena. The costs of renovation have been included in the budget but it is not certain whether they will be required in 1983-84.

A member spoke against approval of the plan, commenting that the University's contribution to the department had shrunk each year while fees had increased. He also said he believed user fees for instructional and recreational programs placed a disproportionate share of the financial burden on women (since men were more likely to participate in competitive programs) and unskilled users, and financial costs should be borne equally by all programs

- approved the Hart House Operating Plan for 1983-84
- the Policy Review Working Group recommended and the committee agreed to defer consideration of private funding policy until 1983-84 when the new president will have had an opportunity to work in this area

- the vice-president — institutional relations reported that plans were under way to develop a private funding/alumni information system. The assistant vice-president — services is responsible for developing the system, which will take about 15 months to establish

The Planning & Resources Committee — March 21, 1983

- recommended approval of the General Principles to Guide Development of University Property. William Broadhurst, chairman of the Planning Subcommittee, told the committee that in 1981, the vice-president (research and planning) had asked the

consultant firm Marshall Macklin Monaghan to review the development potential of various sites on the St. George campus. Their report, presented to the subcommittee, formed a basis from which the principles for the development of University property and a campus plan were formulated. The principles were approved at the subcommittee's meeting March 7.

The principles are:

- (1) Building design and property use on each campus should be such that interference with campus activities is minimized, that the physical integrity of the campus is maintained and that the sense of university precinct is retained;
- (2) University ownership of land should be retained within the main university precinct bounded by College Street, Spadina Avenue, Bloor Street and Queen's Park Crescent, and such land should not be pledged as security in any development ventures;
- (3) Buildings or those parts of them which have special architectural or historic value should be protected;
- (4) The impact of property development on adjacent communities should be considered;
- (5) The expected benefits of commercial development for any given property should be judged against the benefits to be achieved by the best possible University use of the property, including possible cost-recovery ancillary uses;
- (6) Development arrangements should be structured in a manner such that the University's status as a tax-exempt and charitable institution is preserved;
- (7) The general objective in pursuing commercial development is to maximize financial gain adjusted for risk.

The chairman of the subcommittee explained that the principles would provide a framework in which to assess any specific proposals for campus development brought forward for Governing Council approval. Any proposal that comes forward for consideration will address each of these principles and if the proposal deviates from any principle, the onus will be on the administration to state clearly why.

- received for information the University's brief to OCUA, 1983 (see page 5). The President told the committee it was his understanding that OCUA wanted information on research because it planned to comment on the special role universities have in society

- recommended approval of the tuition fee schedule for 1983-84
- asked the administration to reconsider enrolment policy and plans in view of issues raised at the meeting (*Bulletin*, March 28)

- a member served a notice of motion that planning and resources ask the administration to consider bringing forward a recommendation which will not have the effect of a reduction of reader services in the central library system

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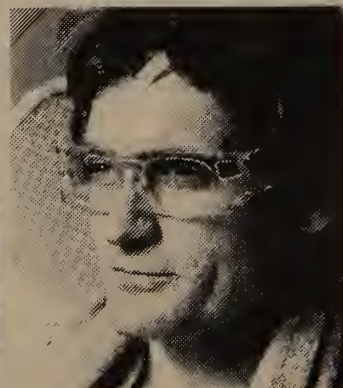


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University hopes to purchase McLuhan papers

Fundraising campaign could begin in June

The University has announced its intention to purchase the papers of the late Marshall McLuhan, which are currently held in his estate. Although no price has been agreed upon, Professor David Olson, director of the University's recently established McLuhan Program in Culture & Technology, hopes the amount will be settled and a fundraising campaign mounted by the end of June, with a view to completing the purchase by the end of the calendar year.

Assisting Professor Olson in the pursuit of that objective are President James Ham, University Professor Emeritus Claude Bissell, former University of St. Michael's College president John Kelly, and former Toronto alderman William Kilbourn.

"The major decision — namely whether or not the University was interested in the papers — has been taken," says Olson. "Now it's just the details that have to be worked out."

He adds that the University felt "some sense of urgency" about declaring its interest in the papers because the McLuhan family was considering bids from other universities. Since several offers were rumoured to have come from the US, says Olson, there was a danger the papers would have been lost, not only to the institution where McLuhan had taught for almost 30 years, but to the country, as well.

"The papers record the life and thought of one of Canada's most celebrated citizens and are considered by many to be a national treasure."

Besides a library of about 4,000 volumes, the collection includes correspondence with such figures as Ezra Pound, Wyndham Lewis, Buckminster Fuller and John Cage, along with notes for and drafts of McLuhan's published and unpublished works. Much of the material was generated while McLuhan was director of the Centre for Culture & Technology. However, the papers are not considered the property of the centre as they would have been if he had been a scientist whose work could not have been carried out without a research infrastructure provided by the University.

The McLuhan family has already had the papers appraised but Olson says he is not free to state that estimated

value. In any case, before a price is determined, the papers will be appraised again — this time by an expert agreed upon by both the University and the family. That individual will probably be selected within the next two weeks, says Olson. In the event that the Canadian government should step in to prevent the papers from being sold to a foreign institution, he says, U of T might be called upon to come up with a comparable offer.

Despite the current recession and the many competing demands for funds, Olson is optimistic about embarking on a fundraising drive to acquire the McLuhan papers.

"I'm quite confident we can do it. I hope people will rally to the cause."

The papers would be kept in the U of T Archives, where they would be accessible to students in the graduate studies program dedicated to "extending and preserving the work and ideas of the late Marshall McLuhan in the area of culture and technology".

Scarborough opposed to animal facility

The search for a site on which an animal holding facility could be located continues following statements by Scarborough College Council and Principal Joan Foley expressing "extreme displeasure and resentment" in response to a University proposal to establish the facility on their campus.

The proposed facility is a one-storey, 7,000 square foot building featuring a flexible design so it could be converted to serve various housing needs for laboratory animals ranging from rats and rabbits to pigs and sheep. Operated by the Faculty of Medicine, it would be available to any researcher in the University.

The main reasons given for selecting Scarborough as a suitable site were the availability of land and surplus physical plant services as well as the fact that most of the University's sources of lab animals are northeast of the city.

With a view to starting construction this summer, a funding request for the project was included on the capital request list submitted recently by the University to Queen's Park. That specific request was for \$1 million and was billed as a high priority item.

The urgency relates to the expense of boarding animals in commercial facilities outside Toronto. Boarding fees are costing the University an estimated \$16,000 more than can be recovered through the *per diem* rate charged to researchers. When the additional costs of trucking and travel time are included, the shortfall is estimated to be closer to \$25,000.

Dan Lang, assistant vice-president and director of planning, says he thought Scarborough College's vehement opposition to having the facility there was premature because all the facts were not in hand.

"There will always be people with a

philosophical aversion to using animals in research. If Scarborough's objections are mainly on philosophical grounds, there's nothing we can say to them. On the other hand, if their concerns are about things like design and layout, there's a world of room to discuss the proposal."

Professor Jim Gurd who teaches biochemistry at Scarborough is a member of the University's Animal Care Committee, a users' group which has been advising on the project and which approved the final design last week.

"The idea of building this facility at Scarborough appears to have been formulated primarily in Simcoe Hall. Apparently Dr. (P.J.) McCann, the University veterinarian, came out for a look around and decided this was the best place to put an animal holding facility but there were no consultations with anyone here."

"Even when it was put before the Animal Care Committee with Scarborough listed as the preferred site, there had still been no consultation. The principal hadn't even been informed. When the administration finally did send someone out here, I think they were startled by the strength of the hostility."

"There has always been an element in the community that will have a knee-jerk reaction to something like this but the hostility among animal users had been aroused by the way things were being imposed from above. If they'd handled things differently, they could well have had the support of biology faculty members. Instead, they antagonized us immediately by failing to consult so our initial reaction was: 'What the hell do they think they're doing?'"

Outrage at the proposal to construct an animal holding facility at Scarbor-

ough extends beyond the college and out into the surrounding community. Petitions are being circulated, a public meeting is tentatively planned, and at least three people on the Scarborough committee that reviews building permits are reported to be vigorously against such a scheme.

If opposition at Scarborough remains as strong as it has been, says Lang, it is unlikely the University will pursue that course.

"Let me put it this way," he says, "that's no longer the site we're spending most of our time on."

Five or six other sites are currently being reviewed by Lang and his staff, with a view to presenting a proposal for approval by the Planning & Resources Committee in May or June. They are taking into account zoning and official plan regulations, how each lot is serviced, and what land use restrictions might be stipulated in the titles. They have even looked at two sites neither owned by nor adjacent to the University but appraisals have not yet been commissioned to determine price.

Though the original proposal made no provision for the purchase of land, Lang says a site with a building that could be renovated to meet specifications would mean money saved on construction could be put towards purchasing the land.

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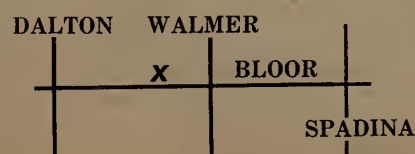
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Recent academic appointments

The following academic appointments were confirmed at the March 10 meeting of the Academic Affairs Committee:

For Information
Professor C.T. Bissell, president emeritus, from July 1, 1983

Department of Astronomy
Professor J.D. Fernie, director of the David Dunlap Observatory, from July 1, 1983 to June 30, 1988 (to coincide with appointment as

chairman approved by Academic Affairs Feb. 10, 1983)

Department of Slavic Languages & Literatures
Professor Louis Iribarne, chairman of undergraduate and graduate departments, from July 1, 1983 to June 30, 1988

Scarborough College Division of Life Sciences
Professor J.E. Grusec, chairman, from July 1, 1983 to June 30, 1988

Department of Sociology
Professor C.L. Jones, associate professor with tenure, from July 1, 1983

Department of Health Administration
Professor Peggy Leatt, associate professor with tenure, from July 1, 1983

Faculty of Social Work
Professor R.J. Thomlinson, professor, from July 1, 1983

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Events

Lectures

School of Graduate Studies Alumni Lecture Series.
Dr. Norman G. Anderson, Argonne National Laboratory.

The Role of Technology in the Advancement of the Biological Sciences.
Monday, April 11

The Human Protein Index: Towards the Complete Analysis of Human Cells.
Tuesday, April 12
3154 Medical Sciences Building, 5 p.m.

Lu Xun.
Tuesday, April 12
Prof. Pierre Ryckmans, Australian National University, Canberra. East Asian Studies lounge, 14-228 Robarts Library. 10.30 a.m. (East Asian Studies and Joint Centre on Modern East Asia)

The View from Here.
Tuesday, April 12
Prof. Northrop Frye. Room 3, New Academic Building, Victoria College. 8 p.m. (Victoria College Alumni)

Are Ideas about Alcohol Problems Changing?
Wednesday, April 13
Dr. Mark B. Sobell, Addiction Research Foundation. Auditorium, Clarke Institute of Psychiatry. 12 noon. (Psychiatry)

Chinese Aesthetics: Relation between Painting and Poetry.
Wednesday, April 13
Prof. Pierre Ryckmans, Australian National University, Canberra. East Asian Studies lounge, 14-228

Robarts Library. 2 p.m. (East Asian Studies and Joint Centre on Modern East Asia)

Gilgamesh in Art.
Wednesday, April 13
Prof. W.G. Lambert, University of Birmingham. 3154 Medical Sciences Building. 8 p.m. (Society for Mesopotamian Studies)

The Architecture of the Gothic Revival.
Wednesday, April 13
Corey Keeble, Royal Ontario Museum. 179 University College. 8 p.m. (English and William Morris Society)

Alexander Re-"Searched".
Thursday, April 14
Prof. John W. Cole, Trinity College. Room 13, Emmanuel College. 8 p.m. (Society for Mediterranean Studies)

Ancient Textiles: The Rewarding Pursuit of an Ignored "Major Industry".
Wednesday, April 20
Prof. Elizabeth Barber, Occidental College, Los Angeles; April meeting of Archaeological Institute of America, Toronto Society. Lecture room, McLaughlin Planetarium. 4.30 p.m.

Laboratory Testing in Psychiatric Diagnosis.
Wednesday, April 20
Dr. Joseph Mendels, University of Pennsylvania. Auditorium, Clarke Institute of Psychiatry. 12 noon. (Psychiatry)

Seminars

McLuhan Program in Culture and Technology.

War of Words around the Canadian Constitution: Political Rhetoric in Canada.

Monday, April 11
Prof. Frank Stark, York University. 404 Carr Hall, St. Michael's College. 8 p.m.

Women in Technology.
Monday, April 18
Do women interact with technology differently than men? Panel discussion, Media, Mind and Society series. Vivian Carson, photographer; Pat Concessi, Women in Science & Engineering; Debra Eklove, the Technion, Israel; Susan Frykberg, Canadian Electronic Ensemble; Sally Grande, Shell Canada Ltd.; Audrey Herema, Ryerson Polytechnical Institute; Laurie Speigel, computerized music synthesis designer and analyst, New York. 39A Queen's Park Crescent E. 8 p.m.

Genetic and Molecular Analysis of La Cross Encephalitis and Related Bunyaviruses.
Tuesday, April 12
Dr. David H.L. Bishop, University of Alabama in Birmingham. 235 FitzGerald Building. 4 p.m. (Microbiology)

Law and Economics Workshop Series.

Sex Discrimination in Employment-Retirement Benefits.
Wednesday, April 13
Prof. George J. Benston, University of Rochester.

The Politics of Adjustment to Trade Liberalization: Safeguard Actions and Article 19 of GATT.

Wednesday, April 20
Prof. John J. Quinn, York University.
14th and 15th in Law & Economics Workshop series 1982-83. Paper will be circulated week in advance of session at which it will be presented; author will make introductory statement, discussion and critical analysis will follow.
Solarium, Falconer Hall, Faculty of Law. 12.15 to 1.45 p.m. Registration fee which covers paper and lunch, single session \$3. Please note, registration required in advance if copy of paper and lunch required. Information and registration: Verna Percival, Law & Economics Program, 978-6767.

Experimental and Human Pathology.

Wednesday, April 13
Cancelled.

Characterization of Adipocyte Precursors in Culture and of Adipocyte Growth Factors.
Wednesday, April 20
Dr. D.A.K. Roncari, Institute of Medical Science. 4171 Medical Sciences Building. 4 p.m.

Plasminogen Activator — A Marker of Hormone Responsiveness.
Thursday, April 14
Dr. D.J.A. Sutherland, Institute of Medical Science. 7231 Medical Sciences Building. 3.30 p.m. (Medical Science)

Nitrate in Groundwater — Is It a Potential Problem?
Thursday, April 14
Prof. K.W.F. Howard, Geology, Scarborough College. 211 Haultain Building. 4 p.m. (IES and Southwest Campus Departments)

East Asian Studies.
Thursday, April 14
Climbing the Sacred Mountain in Shiga Naoya's *Anyu Koro* ("A Dark Night's Passing").
Ted Goossen, graduate student, Department of East Asian Studies.
Literary Archetypes and Genres: Japanese Style. Thoughts on Tsuchihashi's Toronto Lectures.
Professor Frank Hoff, Department of East Asian Studies. East Asian Studies lounge, 14-228 Robarts Library. 4 to 6 p.m.

Fictional and Historical Narrative.
Friday, April 15
Prof. Kenneth Quinn, Department of Classics. 340 Larkin Building, Trinity College. 3.15 p.m.

Insulin Receptors.
Monday, April 18
Dr. C.C. Yip, Banting & Best Department of Medical Research. Basement level, Artificial Pancreas Building, Hospital for Sick Children. 5 p.m. (Banting & Best Diabetes Centre)

Mating System, Population Structure and Components of Fitness in Plant Populations.
Friday, April 22
Prof. Douglas Schemske, University of Chicago. Room 7, Botany Building. 3.30 p.m.

Meetings & Conferences

Community Health Research Day.
Tuesday, April 12
Sessions on "Lifestyle: Diet and Alcohol", "Health Perceptions, Attitudes and Behaviour", "The Cancer Risk" and "Health Services, Policies and Practices".
Auditorium, Medical Sciences Building. 9 a.m. to 5 p.m.
Information: Dr. Damu Vakil, 978-6961 or Gail Thompson, 978-4267.

1883: Echoes of the Year.
Thursday, April 14 to Saturday, April 16
Interdisciplinary conference on ideas, cultural trends, artistic, literary, historical and other achievements apparent in 1883. Topics to be discussed include French illustrated journals, transformation of the electoral system, Canadian drama, Canadian women, pre-Raphaelitism, English fiction, Richard Wagner and John Ruskin. Other events include a Victorian banquet, performances of an early Canadian play, *HMS Parliament*, and exhibitions of books and bindings of 1883 in the Fisher Rare Book Library and the the Massey College library. Registration \$30; banquet \$30; play \$2 for those registered at conference.
Information: 1883 Conference, University College, 979-1204.

Literature and Moral Philosophy.
Thursday, April 14 to Sunday, April 17
Colloquium sponsored by the Centre for Comparative Literature.
Thursday, April 14
"Literature and Moral Philosophy," Prof. Ralph Cohen, University of Virginia. 10 a.m.
"Does Moral Philosophy Have a Role in Literary Theory?" Prof. Henry W. Sullivan, University of Ottawa. 11 a.m.
"Making Sense of Life," Prof. Kenneth F. Quinn, Department of Classics. 2 p.m.
Panel discussion of *L'Idiot de la famille* by Sartre. Profs. Graham Falconer and Roland LeHuenen, Department of French; Francis Sparshott, Department of Philosophy; and Gerald Prince, University of Pennsylvania. 3 p.m.
"The Question of Ethics in Interpretation," Prof. Fredric Jameson, Yale University. 7 p.m.

Friday, April 15
"Hume's Standard of Taste and the Irrelevance of Aesthetic Axiology," Prof. Barbara Herrnstein Smith, University of Pennsylvania. 9 a.m.
"The Essay as a Moral Exercise: Montaigne," Prof. John O'Neill, York University. 10 a.m.
"Ethics and Literature," Prof. R. Morton Smith, Department of East Asian Studies. 11.30 a.m.
Panel discussion on *I Promessi Sposi* by Manzoni. Profs. Guido Pugliese, Department of Italian; Ernesto Caserta, Duke University; and Olga Ragusa, Columbia University. 2 p.m.
Panel discussion on *El libro de buen amor* by Juan Ruiz. Profs. Peter Dunn, Wesleyan University; Richard Kinkade, University of Arizona; and Colbert Nepaulsingh, NY, Albany. 4.30 p.m.
Panel discussion on the moral philosophy of Paul Ricoeur. Profs. Don Ihde,

SUNY, Stony Brook; Peter McCormick, University of Ottawa. Guest of honour: Paul Ricoeur. 7 p.m.

Saturday, April 16
"Lyric Poetry, the Performative, Sublime and Moral Value," Prof. Charles Altieri, University of Washington, Seattle. 9 a.m.
"The Moral Dimension of Metaphor," Prof. O.J. Miller, Department of French and Centre for Comparative Literature. 10 a.m.
Screening of film "Jacob the Liar". 11.30 a.m.
Panel discussion on Jakob der Lügner with author Jurek Becker, East Germany; Profs. Gregory Baum, Department of Religious Studies; A.M. Lesley, Department of Near Eastern Studies; Rainer Nägele, Johns Hopkins University. 2 p.m.
Panel discussion on Dostoevsky's *The Legend of the Great Inquisitor*. Profs. Gleb Zekulin, Department of Slavic Languages & Literatures and Centre for Russian & East European Studies; J. Douglas Clayton, University of Ottawa; and Roger L. Cox, University of Delaware. 4.30 p.m.

Sunday, April 17
"The Moral Dimension in Critical Discourse," Prof. Roy A. Swanson, University of Wisconsin, Milwaukee. 10 a.m.
"Plato and the Birth of Philosophy out of the Spirit of Poetry," Prof. Mihai Spasiu, University of Georgia. 11 a.m.
"Moral Philosophy and Criticism in the Perspective of Renaissance Humanism," Prof. Eva Kushner, McGill University. 2 p.m.
Panel discussion on *The Four Quartets* by T.S. Eliot. Profs. John Lynen and David Shaw, Department of English; and Balachandra Rajan, University of Western Ontario. 3.30 p.m.
Room 3, New Academic Building, Victoria College.
Information: 978-6363.
(Arts & Science, French, Philosophy, President's Office, SGS, Victoria University, Goethe Institute and SSHRC)

Understanding the Nature of Nursing through Research.
Friday, April 15
Studies recently conducted by faculty members, graduate students and clinical associates will be presented. Findings are applicable to clinical practice in hospitals and community agencies. Cody Hall, Faculty of Nursing. 9 a.m. to 5 p.m. No fee, but pre-registration is encouraged.
Information: Mrs. Hattie Shea, 978-8559.

Women's (Staff) Network.
Tuesday, April 19
Gallery Dining Room, Hart House. 7.30 to 9 a.m.

The Image as Evidence: Prospect for Ethnographic Films.
Saturday, April 23
Prof. Bill Nichols, Queen's University; meeting of Toronto Semiotic Circle. 205 New Academic Building, Victoria College. 10.30 a.m.

Poculi Ludique Societas.
Sunday, April 24
Annual meeting of the PLS. Everyone welcome. Alumni Hall, Victoria College. 7.30 p.m.

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ITALIAN NIGHT

(in conjunction with the Italian Cultural Institute)

Friday, April 22, 1983

Reception — Main Lounge 7:30 p.m. - 8:30 p.m.
Hors d'Oeuvres & Italian Wines

Exhibition by Italian Dancing & Singing Group
Main Dining Room — 8:30 p.m. - 9 p.m.

Italian Cheese, Fruit Tray, Dessert & Coffee — 10:30 p.m.

Dancing 9 p.m. - 1 a.m. — Music by D.J. Ernie

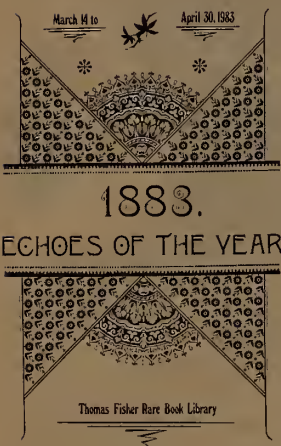
\$12.50 per person (Tax and Services not included) Cash Bar
For Reservations — Faculty Club Office 978-6325 9 a.m.-5 p.m.

Events



1883: Echoes of the Year

Drawing by Gustave Doré, who died in 1883. The 1883 conference runs April 14 to 16 and features speakers on various aspects of a year that is considered a turning point in the transition from Victorianism to Modernism. Exhibitions at the Thomas Fisher Rare Book Library and the Massey College Library and a production of a 19th century Canadian operetta are being presented in conjunction with the conference.



Miscellany

Near Eastern Open House.
Monday, April 11
Open house to celebrate unification of the Department of Near Eastern Studies with its major research projects, the Royal Inscriptions of Mesopotamia, Akhenaten Temple and Wadi Tumilat Projects. 280 Huron St. 4.30 to 6.30 p.m.

POLLUTION PROBE
All events held at Ecology House, 12 Madison Ave.

Insulation Aftermath. Do-It-Yourself Energy Audit.
Tuesday, April 12
John Kokko shows how to determine how best to save energy dollars. 7 p.m. Fee \$3.

Food Focus: The Coming Challenge to Our Food Supply.
Monday, April 18
Discussion on the importance and feasibility of food self-reliance in Canada. 7.30 p.m.

Preparing Your Garden.
Tuesday, April 19
How to prepare your garden for a bountiful, chemical-free growing season. 7 to 9 p.m. Fee \$3.

Solar Greenhouse Tour.
Saturday, April 23
See how families throughout Toronto have built heat- and food-producing additions to their homes. 9.30 a.m. to 4.30 p.m. Please register in advance. Fee \$15.
Information on Pollution Probe activities, 967-0577.

Electronic Mail Systems.
Wednesday, April 13
One-day tutorial presented by U of T/Waterloo Cooperative on Information Technology. 5158 Math & Computer Building, University of Waterloo. Fee \$10 for members of affiliates of cooperative, \$20 all others.
Information and registration: Susan Brown, room 622, 140 St. George St., 978-5460.

Colloquia

NMR Observation of Reactive Intermediates.
Tuesday, April 12
Prof. John McGarrity, Université de Lausanne. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

Marital Systems Study: Presentation of Preliminary Findings.
Thursday, April 14
Prof. Allen Zweben, Faculty of Social Work; Dr. Sheldon Pearlman and Selina Lee, Addiction Research Foundation. 7th floor conference room, Faculty of Social Work. 4 p.m.

The Biology of Poplars.
Friday, April 15
"Biologically Meaningful Levels of Variation in Populus," Prof. James Eckenwalder, Department of Botany.
"Physiology of the Whole Poplar," Prof. Terry Blake, Faculty of Forestry.
"Major Poplar Diseases," Prof. Martin Hubbes, Faculty of Forestry.
"Herbivore Guilds on Populus," Rick Wetzler, Faculty of Forestry.
"Aspens under Stress," Caroline Caza, graduate student, Department of Botany.
"Mycorrhizal Relationships of Aspen and Balsam Poplar," Prof. Dave Mallock, Department of Botany. Room 7, Botany Building. 2.30 to 5 p.m.

Dynamics and Energetics of Organic Reactive Intermediates.
Friday, April 15
Prof. Kevin S. Peters, Harvard University. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

A Look down the Sulphur-Nitrogen Kaleidoscope from an Electron Rich Viewpoint.
Friday, April 22
Prof. T. Chivers, University of Calgary. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

Exhibitions

Architecture & Landscape Architecture.
To April 21
Student work. 230 College St.
Gallery hours: Monday-Friday, 9 a.m. to 5 p.m.

Hart House.
To April 27
Inaugural exhibition, Justina M. Barnicke Gallery, selections from the Hart House permanent collection.
Gallery hours: Tuesday-Saturday, 11 a.m. to 6 p.m.

1883: Echoes of the Year.
To April 30
Eclectic exhibition in conjunction with 1883 conference. Thomas Fisher Rare Book Library.

Scarborough College.
To May 5
Annual juried student show.
Gallery hours: Monday-Thursday, 9 a.m. to 7 p.m.; Friday, 9 a.m. to 5 p.m.; Sunday, 2 to 5 p.m.

Erindale College.
April 14 to May 5
Susy Lake/Alex Neumann, photographs.
Gallery hours: Monday-Friday, 10 a.m. to 9 p.m.; Saturday-Sunday 2 to 5 p.m.

After Four.
April 20 to 24
Works on paper and canvas by six U of T artists, sponsored by Department of Fine Art. Anne Simmins Studio Gallery, 1162 Queen St. W.
Gallery hours: Wednesday opening 6 to 9 p.m.; Thursday-Sunday, 12 noon to 6 p.m.

Governing Council & Committees

Planning Subcommittee.
Monday, April 11
Board Room, Simcoe Hall. 4 p.m.

Business Affairs Committee.
Wednesday, April 13
Board Room, Simcoe Hall. 4 p.m.

Curriculum & Standards Subcommittee.
Wednesday, April 13
Council Chamber, Simcoe Hall. 4 p.m.

Planning & Resources Committee.
Monday, April 18
Council Chamber, Simcoe Hall. 4 p.m.

Committee on Campus & Community Affairs.
Tuesday, April 19
Council Chamber, Simcoe Hall. 4 p.m.

Governing Council.
Thursday, April 21
Council Chamber, Simcoe Hall. 4.30 p.m.

Concerts

ROYAL CONSERVATORY OF MUSIC
Heinz Unger Conducting Competition.
Friday, April 8
Conductors Doug Sanford, Claude LaPalme and Daniel Swift; works by Beethoven, Stravinsky, Wagner and Bartok. Church of the Redeemer, Bloor and Avenue Rd. 8 p.m.
Tickets \$3.50 to \$7.50, students and senior citizens \$2.75 to \$6.

Art Gallery Sunday Concert Series.
Sunday, April 10
Eclectic Brass; program includes works by Gabrielli, Bach and Albeniz. Series made possible by grant from Gannett Foundation and Mediacom Industries Inc. Walker Court, Art Gallery of Ontario. 3 p.m.
Information: Royal Conservatory of Music, 978-3771; Art Gallery of Ontario, 977-0414.

Faculty Concert Series. Twilight.
Concerts at 5.15 p.m.
Thursday, April 14
Douglas Finch, piano.

Thursday, April 28
Helena Bowkun, piano.
Tickets \$2, students and senior citizens \$1.

Noon Hour.
Concerts at 12.15 p.m.
Wednesday, April 20
Hilda Chun-Ching Wu, piano.
Concert Hall.

Royal Conservatory Orchestra.
Friday, April 15
Conductor Lev Markiz; works by Schubert, Prokofiev and Haydn.

Saturday, April 23
Conductor Raffi Armenian; all Beethoven program. Orchestral Training Program. Church of the Redeemer, Bloor and Avenue Rd. 8 p.m.
Tickets \$3.50 to \$7.50, students and senior citizens from \$2.75.
Tickets available from Conservatory box office, 978-5470.

Royal Conservatory Chamber Choir.
Sunday, April 17.
Conductor Denise Narcisse-Mair; alumni association scholarship fund concert. Concert Hall. 3 p.m.
Tickets \$5, students and senior citizens \$3.
Information on these and other Conservatory concerts available from publicity office, 978-3771.

FACULTY OF MUSIC EDWARD JOHNSON BUILDING
U of T Symphony Orchestra.
Saturday, April 9
Conductor Mario Bernardi; works by Mozart and Bruckner. MacMillan Theatre. 8 p.m.
Tickets \$4, students and senior citizens \$2.50.

Badinage.
Thursday, April 14
Stephen Chenette, trumpet; Ivan Hammond, tuba; and Susan Chenette, piano. Walter Hall. 8 p.m.
Information on these and other concerts in the Edward Johnson Building available from box office, 978-3744.

Plays

HMS Parliament.
April 13 to 16
Canadian operetta; Graduate Centre for the Study of Drama. West Hall, University College. 8 p.m.
Tickets \$4, students and senior citizens \$2.
Information: 978-8668.

Cianuro... ¿Solo o con Leche?
April 23 and 24
By Juan José Alonso Millán. George Ignatieff Theatre. Saturday 8.30 p.m.; Sunday 3 p.m.
Tickets \$6, matinée \$4 students.
Information: Alianza Cultural Hispano-Canadiense, 978-3357.

The University of Toronto/University of Waterloo Cooperative on Information Technology

presents a one-day tutorial on

Electronic Mail Systems

Wednesday, April 13, 1983
Room 5158, Math & Computer Bldg.
University of Waterloo

FEES: \$10 for members of Affiliates of the Cooperative
\$20 for all others

Presentations on:

The Unix and Honeywell mail systems — I. Allen, U of W
Requirements for a campus-wide mail system — J.D. Walker, U of W
EDUCOM's inter-campus Mailnet Project — D. Oberst, Network Services Manager, EDUNET
Major features of any useful mail system — PANEL:
A. Hayworth, U of T; P. Stachour, U of W and Honeywell;
P. Boulton, U of T; B. Wellman, U of T

For Information and Registration Contact:

Susan Brown, Room 622, 140 St. George Street,
Toronto, Ont. M5S 1A1. Phone (416) 978-5460

U of T needs to deal with sexual harassment

by Anita Braha

Results of a poll conducted by the Canadian Human Rights Commission released last week indicate that 1.5 million Canadians feel they have been sexually harassed in the workplace. Although this is a sensitive problem, its prevalence demands our attention.

Prudence warns us to treat the issue carefully, neither excessively nor naively. It doesn't, however, inform us about how to proceed. Common sense tells us that the issue is better addressed than deferred. The University of Toronto Sexual Harassment Coalition was formed one year ago, with the intention of answering some major questions about sexual harassment: i.e., what is harassment, who gets harassed, and what procedures can U of T implement which will address the complexity of the issue?

Defining harassment is difficult. Most of us recognize the obvious forms: the promise of a reward for complying with a sexual solicitation, the threat of reprisal and the denial of opportunity for refusal to comply with a sexual solicitation. In fact, any type of verbal or physical conduct that inappropriately emphasizes a person's sexuality, or sexual orientation is considered to be harassment.

The problem with sexual harassment is that it can be difficult to identify. The victim often has to confront the existing perceptions and ingrained attitudes of the harassor (often shared by those around him) and indicate that his behaviour is unacceptable. Identifying sexist behaviour as harassment is important because it acknowledges that women primarily are perceived in a pejorative light and that real consequences are suffered as a result of these assumptions. What often passes as an "innocent" comment or remark or a "friendly" gesture may in fact be offensive to the subject.

Gays and lesbians are the object of most "sexual orientation harassment". This is not to ignore the standard forms of harassment that may occur between people of the same sexual orientation.

It is important to include "gender harassment" and "sexual orientation

harassment" as part of sexual harassment. Acknowledging that these types of harassment exist is a constructive step in that it offers all subjects of harassment a form of recourse. (It also educates us by expanding the limited way that sex and sexuality are perceived.) It is obvious that the definition is a critical part of the issue, because it sets the terms of reference for receiving complaints about sexual harassment. If a form of sexual harassment is not in the definition then a complaint cannot be received and consequently nothing will be done about it. A complete definition of sexual harassment must be presented in order to offer all those subjected to harassment recourse to ensure that a certain dignity and quality of life can be maintained while at the U of T. Anything less would be to perpetuate an already offensive balance of socio-sexual power.

Sexual harassment is linked to sex, gender, or sexual orientation, and not to power as derived from a particular position (i.e., a job or rank). Although it is often these positions which enable the harassor to make promises, or deny benefits and opportunities, harassment does not always stem from the upper echelons. Women are the primary victims of harassment even when they are in positions of authority. Harassment of a superior by an employee, or a professor by a student is conceivable when we understand sexual harassment this way. It is also possible for peers or colleagues to harass each other; people with the same professional authority or status can be subject to harassment by their otherwise professional "equals".

The effects of sexual harassment can be difficult to identify. The cases that are recorded in various administrative offices throughout the campus don't explain the number of situations similar to these: students dropping courses in mid-stream or transferring to other sections, employees suddenly requesting transfers, or abrupt resignations (albeit most of us can ill afford this option!). Other potential consequences are: strained work relations, absenteeism, low morale. Sexual harassment can create a negative psychological and emotional environment. It is this type of experience which is often most difficult to redress; the harassor may be unaware or unwilling to admit that his behaviour is abusive. It may be difficult for the subject (complainant) to make a claim because she may anticipate a response requesting "evidence". Negative psychological and emotional effect is not difficult evidence to produce — often our friends, colleagues and co-workers are witness to the severe effects of harassment — it's just difficult to objectify.

It's also difficult to do your job if you are being harassed; however, it is often more difficult to report sexual harassment, particularly when there is no guarantee that the case will be dealt with responsibly and/or confidentially.

At present the University of Toronto has no procedure through which to hear cases of sexual harassment. A



STEVE BEHAL

clear and centralized procedure is needed. Such a procedure would serve two functions: first, it would offer redress to subjects of sexual harassment, who at present have to struggle through scant and uncertain channels; second, it would serve as a statement indicating that sexual harassment will not be tolerated at the University of Toronto.

Such a posture is not new in Canada. In Ontario, both York University and Ryerson Polytechnical Institute already have procedures. The Canadian Association of University Teachers has issued guidelines urging all universities to adopt a policy on sexual harassment. The federal government has printed guidelines on a procedure, the Human Rights Commission has included sexual harassment in the Human Rights Code. Last year the report of the University's ombudsman indicated a need to address the issue.

The University of Toronto Sexual Harassment Coalition, recognizing a need for a sexual harassment grievance procedure, began work in the spring of 1982. The coalition was formed directly as a result of concern about sexual harassment. Staff, students, faculty and members from collective agreements are all officially represented through their respective associations and organizations. More than 20 campus organizations elected to form the U of T Sexual Harassment Coalition. The coalition proposes that a separate sexual harassment grievance procedure be implemented at this university.

The unique nature of sexual harassment requires a procedure that is sensitive to the social subtleties and administrative complexities of the issue. A centralized procedure, aside from ensuring uniform and equitable treatment, could handle cases of sexual harassment from across the University. As we know, sexual harassment does not confine itself to one constituency, and often the subject and harassor are not from the same constituency (i.e., staff, student, faculty, union). Even if each constituency had a separate sexual harassment grievance procedure, the best scenario would require an umbrella procedure to exist to bring the parties from separate constituencies together to mediate or grieve. For example, if a student found herself launching a complaint against a staff member, even if there were a procedure for students, it would not be much help in this situa-

tion. Duplication, not to mention confusion, would follow.

Other features of our procedure outline the need for a sexual harassment commissioner. Her task would be primarily educational and investigative. She could easily conduct forums and offer seminars on sexual harassment in an impartial way. Having a professional to whom these issues can be directed provides a sense of relief and security that the issue will be handled responsibly. It also removes the focus from a particular office or department to the office of the commissioner. In heated or delicate situations a commissioner can provide much needed distance and perspective.

The coalition's sexual harassment grievance procedure will reflect the concerns and interests of the four constituencies: staff, students, faculty and members from collective agreements. Developing the procedure has involved extensive research and discussion, including meetings with the Vice-President — Personnel and Student Affairs, William Alexander. We have had two meetings to date where our positions were presented and clarified. The coalition hopes to complete its work within the next six months. An official position paper on sexual harassment will then be presented to Vice-President Alexander. He has indicated that he will receive this paper.

Sexual harassment is damaging to all constituencies and ought to be addressed as an issue that concerns the entire University community. A responsible position on sexual harassment acknowledges this fact. The consequences of deferring this issue are not to be found simply in public crises but in the quality of the environment. Research and personal accounts point to a need for a strong position on sexual harassment. That strength will come from recognizing differences and abuses of sexual and professional status. As a preliminary way of dealing with these differences and abuses a procedure on sexual harassment will offer options for recourse and redress. The University as an employer and guardian of social and ethical responsibility has an obligation to respond swiftly and with accountability to the direct request of its members.

Anita Braha is the coordinator of the U of T Sexual Harassment Coalition, executive assistant at the Graduate Students' Union and a graduate student.



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Letters

Library cuts will be 'sad legacy' to future generations

The following is an open letter to President James Ham.

The University of Toronto holds in its trust one of the great research libraries on this continent. With collections that have been built over the past 130 years, the library is central to the University and a provincial and national resource as well. As recent statistics of the Association for Research Libraries show, the University of Toronto ranks sixth on the North American continent, preceded only by such libraries as Harvard, Stanford and UCLA. The importance of this resource was certainly recognized by the provincial government when funding was approved for the construction of a building to house a major part of the collections; a building which now bears the name of a former premier, John Robarts.

It is ironic that, at a time when excellence is to be applied as a criterion for level of funding in this university, the library is suffering the most severe cutback in years. The funds for acquisition no longer keep up with inflation and in order to be able to meet the proposed budget cut of \$426,000 vacant staff positions will not be filled and some staff will be laid off. Con-

sequently, the hours of opening and of service will have to be drastically reduced.

The University and ultimately the provincial government must understand that cutbacks in the library today will not only be felt by the scholars

and students of today, but will be a sad legacy to the generations that follow.

Gale Moore
President
Librarians' Association of the
University of Toronto



PLS: A great asset should be saved

The following is an open letter to Vice-Provost William Saywell and Dean Robin Armstrong, Faculty of Arts & Science.

We are writing as members of the Faculty of Arts & Science involved with the humanities, with cultural history, and with the collaboration of different disciplines in those areas. Our purpose is to support the plea that Principal Alexandra Johnston made in the *Bulletin* (March 7) that the position presently held by David Parry should be maintained when he departs for Cambridge, so that the *Poculi Ludique Societas* may continue to function. Professor Johnston presented her case in terms of the unique and invaluable role that the PLS has played as a tool for research into medieval drama. We

wish to add that the PLS has also played an invaluable role in undergraduate instruction. Perhaps the support for their work should come primarily from the division responsible for undergraduate arts and science teaching in this university, with the positive consequences for research and graduate teaching that are the normal pattern here in so many other fields.

Specific examples of the teaching function of the PLS at the undergraduate level would include the following: one of our courses regularly has the students listening to a recording of Noah Greenberg's 1958 production of the "Play of Daniel" (New York *Pro Musica*). This year, we could also send them to a live PLS performance in Knox College Chapel of a new and improved version of that same play by Professor Timothy McGee of the Faculty of Music. Our courses in the history of English drama and the history of French drama derive great benefit from the fact that our students can witness live performances of the antecedents of modern developments (the York Cycle of Mystery Plays in October 1977, the Chester Cycle forthcoming in May 1983). A plurality of languages, medieval and modern, living and dead (but all living at one time), is spoken by the actors in these performances, opening up the area of linguistics for our students.

Perhaps the most important point is that many of our students actually take part in the productions of PLS — on a volunteer basis, of course — so that the work of that group is the closest one can get to a living "laboratory" in the humanities. In fact, it has features that are not available in any other kind of *practicum* in the humanities (such as a writing workshop), since the participants and the "audience" discover not only the techniques of written and spoken discourse, but also the sports and games, costumes and rituals, as well as the commerce and combats of a bygone era. The presentation of "drama" by PLS has always been accompanied by a full re-enactment of the setting in which it occurred. Their work thus extends into the social sciences.

Please consider seriously the provision of funds for the position in question, whether or not it falls under any ordinary category. This university would not be wise to let die on the vine one of its greatest assets, an institution that has both built on its traditional strengths and contributed to its international reputation.

D.J. Dooley
Discipline Representative
Department of English
St. Michael's College

Jon C. Moynes
Department of English
University of California (Long Beach)
PLS alumnus

J.C. Meagher
Departments of English and Religious
Studies
St. Michael's College
Faculty of Theology
University of St. Michael's College

J.M. Dewart
Department of Religious Studies
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Discipline Representative
Department of Philosophy
St. Michael's College

'Threatening crowd' blocked way to Council

As a member of Governing Council representing part-time undergraduate students, I left my work early on March 25 in order to be present at the March meeting of the Council which had to be adjourned the day before. At the first meeting, representatives of the library workers voiced their concerns to the Council regarding threatened budget cuts. Their plight was supported by several members of the Council including myself. The regular agenda of the Council could not proceed because of the disruptive tactics of some of those present. However, the library workers had made their point through an orderly demonstration.

Imagine my surprise and dismay when, on Friday, I could not make my way to the Council Chamber due to the

presence of a dense crowd chanting unintelligible slogans. The persons at the microphone were not the duly elected representatives of the library workers who had spoken the day before. Not being able to enter, I simply left, and voicing my disappointment to a young man outside, declined his offer to help me "muscle my way in". Accepting his offer would have involved a degree of violence not warranted in the pursuit of a peaceful routine activity.

I regret very much that instead of a group of rational individuals, I had to deal with a threatening crowd.

Marija Hutchison
Part-time Undergraduate Student
Governing Council

Summer session carrels and book lockers

Applications for carrels and book lockers for faculty members and graduate students (Divisions I and II)

Fewer appraisals for grad programs

Appraisals of graduate programs will be made less frequently now that the Ontario Council on Graduate Studies has lengthened its cycle from five to seven years. From next year, the School of Graduate Studies expects to have to prepare 10 to 12 appraisals instead of the 19 required this year.

for the summer session will be received at the Robarts Library from April 11 to April 29.

Application forms and information sheets are available at the circulation desk, fourth floor.

As in the past, assignments for graduate students will be made on the basis of priorities which have been decided by the School of Graduate Studies in consultation with the library.

It is expected that assignment of carrels and book lockers will begin on May 9 to Priority 1, May 12 to Priority 2 and 3, and May 16 to Priority 4 and 5.

For further information, please ask at the carrel office, room 4-041 (978-2305).

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Classified

A classified ad costs \$5 for up to 35 words and \$.25 for each additional word. Your name counts as one word as does your phone number, but the components of your address will each be counted as a word.

A cheque or money order payable to *University of Toronto* must accompany your ad.

Ads must be submitted in writing, 10 days before *Bulletin* publication date, to Marion de Courcy-Ireland, Information Services, 45 Willcocks St. Ads will not be accepted over the phone.

Accommodation Rentals Available — Metro

Furnished Quiet 2 bedroom apt; fireplace; cleaning lady every two weeks. 7 mins. walk from Robarts. Available June for one year. Non smokers. All utilities included. Next to Windsor Arms Hotel. \$750 per month. Phone 593-1313.

House for rent: Lease. Three bedrooms and large study. September 1983 through June 1984. Furnished and fully equipped, \$850. monthly plus utilities. Call 978-3853 or 421-7901.

Sabbatical Rental: July or August 1983 for 1 year. Furnished 4-bedroom house, fireplace, pool. Clarkson, Mississauga near schools, GO transit and 10 mins. drive Erindale College. \$750 month. Phone 823-5188.

Summer Rental: 1st June to Labour Day: nicely decorated and furnished Cabbagetown Victorian house, double bedroom, single bedroom, two baths, dining and drawing room. Attic occupied by a quiet, well-behaved lodger. Remainder of the house to let for \$800. 964-3892/978-6973.

Unfurnished rental. Upper duplex within two blocks of subway to York University, one block from Univ. of Toronto, close to hospitals, A.G.O. Architect-designed renovated upper duplex in old house. Ready April 1st-15th. Charming one-bedroom, bathroom, kitchen, living room (18' x 24'). Large loft, high ceiling with skylight, another skylight over hallway. Lots of space and light. Parking available. \$850/mo. plus utilities. Radiator heat. Hall, bathroom and kitchen tiled in Florentine terra cotta. New wood floor in living room and loft. Call 977-8329 evenings. All appliances.

Fully furnished 3-storey Victorian Cabbagetown house. Nicely renovated, 3-4 bedrooms. Twenty-minute walk to campus. Cable, 3 phones, roof deck, garden, parking, all appliances, linen, dishes. \$900 per month. 363-0962.

Sabbatical rental. Detached home in quiet neighbourhood 5 minutes from subway and High Park. 2 bedrooms and study, fully furnished, garage, secluded garden. No smokers please. Available August '83 for 1 year. \$850 monthly plus utilities. Phone 537-9056.

For Rent. Ideal sabbatical house. 2-bedroom & large study. Fully furnished including china and linen. 15 minutes to U of T. Available immediately. 465-9374.

Yonge/Eglinton sabbatical home in pleasant residential neighbourhood, Aug. 1, 1983 - June 30, 1984, fully furnished, 4 bedrooms, study, 2 fireplaces, grand piano, garden, canoe, close to public transport, shopping, good schools; \$1300./month, call 481-3934.

House for Rent. Furnished new house, one/two years 1 Sept. 83. 3 bedrooms, 2½ baths, study, fireplaces, central air, patio, one way street Chaplin/Eglinton. Verney, York University, 667-2564. \$1400/mo.

Two blocks from University of Toronto A.G.O., galleries. Faculty house for rent: furnished. Two blocks from north-bound subway to York University. One year lease August 1983 to August 1984. Completely furnished with all appliances (washer, dryer, dishwasher, oven and microwave, etc.); piano, fireplace, garden, third floor deck. Newly renovated. Dining room and kitchen combined attractively; three bedrooms, two-pc. bathroom downstairs, full bathroom upstairs. Neighbourhood is quiet and friendly. Call 977-8329 after 6 p.m. Rent \$1200.00/mo. Deposit and references required.

Sabbatical Rental. July 1983 - June 1984. Guildwood. 5 minute walk to GO train. Three bedroom house, study, rec room, large yard, 5 appliances. \$700 furnished (negotiable) plus utilities. Phone Boonstra. 284-3221 (days), 265-0337 (evenings).

Renovated 3 bedroom townhouse. U of T area. With 5 appliances, parking, cedar & skylights, luxurious living. \$1100+. 363-0516 days, 960-0300 evngs.

Sabbatical Rental. Furnished 3 bedroom detached house in Beaches area. Easy access to campus. All appliances, large yard, deck and heated garage. Available mid-June for 13 months. \$850 plus utilities. 690-4776.

Sabbatical Rental. Lawrence-Yonge, on park. Detached, 4-5 bedrooms, 2½ bathrooms, study. Excellent schools. Available 16 July 1983 - 15 August 1984. \$1,100 plus utilities. 978-7174 (day), 485-8483 (evening).

High Park area. Quiet, sunny self-contained one-bedroom apartment in academic household. Near subway and College streetcar. \$285; available May 1st. No pets, please. Phone 534-9946.

Furnished house for rent, 1 year, Sept. 1. 5 minutes Royal York subway, 3 bedrooms, 2 bathrooms, modern kitchen, separate dining room, family room, 2 fireplaces, all major appliances, \$1400 per month + utilities. 233-3157.

Shared house has large bedroom available by mid-April for mature, friendly, independent non-smoking person. Short or long term. \$250 per month + utilities. Call 929-0270.

Three-bedroom furnished house in Cabbagetown for rent June, July, August or portion. 200 metres from Carlton-College streetcar stop. Suitable for visiting professor and family. \$500 per month. Telephone 960-3288.

Minutes from U of T. 1 bedroom apartment, furnished/unfurnished on Walmer Rd. (Bloor/Spadina). Available May 1-Sept. 1. \$500.00 per month includes utilities, underground parking, pool. Call 920-0725 (Toronto) or 632-3497 (Burlington).

Summer rental. Walk to U of T. June 1st - Sept. 1st. Professor-owner's apartment in Victorian home. Spacious (1500 sq. ft.), fully furnished. Two bedrooms, two baths on two levels. Walk-out to deck and garden. Garage. \$750 per month includes utilities. 922-4610.

Summer Rental. June 1 to August 31 at St. George and Bloor. Sunny one-bedroom, fully furnished, \$408.10/month plus utilities. Walking distance to U of T and quick trip to York. Pat Phillips, 667-3441 or 921-1138 (evenings).

Furnished 3-bedroom house for rent, Dixie-Dundas area. For 1 year period, July '83 - July '84. (416) 625-1258.

Accommodation Rentals Required — Metro

Accommodations needed July 4-August 12 for professors and their families who will be participating in the TESOL Summer Institute at the University of Toronto. Location must be within walking distance of the St. George campus. Please send particulars to: Joan Beyers, ESL Department, School of Continuing Studies, 158 St. George St., Toronto M5S 2V8.

Accommodation required: September 1983 to April 1984 inclusive. Visiting Professor and family from Germany are looking for a four-bedroom fully-furnished house, close to the University, and schools. Please call Sandy Giles, 978-3350/6498 to discuss further details.

Accommodation required: August 1983 to May/June 1984. Visiting Professor from Harvard is looking for a 2-bedroom apartment, or a small house, fully-furnished, preferably a sabbatical rental, close to the University. Please call Sandy Giles, 978-3350/6498 to discuss further details.

Accommodation wanted for two adults during Sabbatical leave from November 1, 1983 to May 1, 1984 near University of Toronto or subway. Write or telephone Professor J.S. Hugon, Department of Anatomy, University of Sherbrooke, J1H 5N4 (819) 565-2081 or Professor V.I. Kalnins (416) 978-4096, University of Toronto.

Accommodation Outside Metro

Flat to Let. London, England top flat in Archway house near Hampstead Heath. Fully furnished, mod decor, 2 bedrooms, living/dining room, kitchen, bathroom, garden. Suit professional couple. Available from May 15th. Contact: Gordon Woodside, tel: (416) 259-5681, 593-4747 (day).

House for Rent (for the season or year around): traditional unrenovated farm house, large lawn and garden, beautiful setting, west of Caledon, fifty minutes from University. Reasonable rent for right people. (519) 833-2142.

Oxford rental September, 1983 - June 1984. Three-bedroom house in small Cotswold village, twenty minutes from Oxford. Fully furnished; all appliances; central heating; open fire-place. Garden terraced to stream; duck pond. Tel. Peter Heyworth 961-4288 or 978-3183.

Waterfront cottage and bunkhouse with CL14 sailboat available on Hope Bay, Bruce Peninsula all summer \$1,800 or best offer. Call 535-0868 evenings.

July Rental: Beautiful 2-bedroom, fully equipped lakefront house. Spacious lawn with boatslip and dock. Gamebridge Bch, Lake Simcoe. July 1-17 \$600. 486-0279.

Sabbatical Year in Oxford? Furnished house. Fully modernized, centrally-heated Victorian cottage, 20 minutes walk from centre of Oxford, 3 bedrooms, 2 showers. Rent from August 15, 1983 - July 1, 1984, \$550 a month plus utilities. Contact Ron Shirliff, Ryerson (595-5205), or write Craig and Marie Dowler, Stewart Cottage, 3 Stewart St., Oxford OX1 4RH, England.

Accommodation Houses & Property For Sale

For Sale. Two large Lake of Bays lakefront lots. Ecology-minded club. 240-acre common area. Restrictions to protect environment and privacy. Huntsville Real Estate (Rick Watts) Limited. Jim Webb 705-789-8837.

House for Sale: Broadview-Queen detached 3 apartment brick house. 10 years new, excellent condition. 1 fireplace, 3 kitchens, 3 bathrooms, 4 bedrooms, 4 car parking, hardwood floors. \$1200/month income. \$99,900. 886-2501 evenings.

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Miscellaneous

Backpack Canada & United States. Adventuresome backpacking treks in the Canadian Rockies, The Grand Canyon in Arizona, The Grand Tetons in Wyoming, The Great Smokies in Georgia, The Florida Trail, The White Mountains of New Hampshire, etc. Also, base camp hiking trips. Adult, co-ed, 7 to 10 days. We have a great time. Request brochure. WILLARD'S ADVENTURE EXPEDITIONS, Box 10, Barrie, Ontario, Canada L4M 1A6.

Attention Women Graduates of '83: The University Women's Club of Toronto is offering an Introductory Membership for the first year after graduation for \$50.00. For information please call or write the club house at 162 St. George St., Toronto M5S 2E9, 979-2000.

Wilderness Fishing. We offer fully equipped cabins on remote Oba Lake in northern Algoma. Excellent fishing, abundant wildlife undisturbed by civilization. Unique experience guaranteed. If interested, please contact Marie Klein at Department of Botany (978-2378) or write to Michael Spazier, P.O. Box 3875, Vancouver, B.C. V6B 3Z3.

Know somebody who needs lessons in English as a second language? Experienced, well-qualified tutor available. Mature, empathetic style. M.A. and E.S.L. qualifications. Call 463-1986.

Special Event for Single Professionals Spring Wine Tasting Party and Dance Friday May 6th, 1983 8:15 p.m. to 1:00 a.m. Tickets \$20.00 R.S.V.P. 921-3422. Faculty members and guests welcome. Reservation and confirmed payment by April 30th, 1983.

What is The Elmwood Women's Club?

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The Elmwood offers a variety of fitness, relaxation and dining facilities. The Club's fitness staff specialize in developing independent programs to suit your needs and lifestyle. We also provide group instruction in fitness, aquatics, self-defense and jazz or if you prefer you may simply relax in the pool, whirlpool, hot tub, sauna or steam room.

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For the protection of our members, we intend to hold proceeds from all initiation fees in trust until our membership reaches 500. For further information contact ANDREA LUCAS 977-6740.



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Job Openings

Below is a partial list of job openings at the University. Interested applicants should read the Promotional Opportunity postings on their staff bulletin boards, or telephone the Personnel Office for further information. The number in brackets following the name of the department in the list indicates the personnel officer responsible. Please call: (1) Sylvia Holland, 978-6470; (2) Steve Dyce, 978-5468; (3) Jack Johnston, 978-4419; (4) Elaine Preston, 978-2112; (5) Barbara Marshall, 978-4834; (6) Penny Tai-Pow, 978-6496.

Administrative Assistant I (\$17,300 - 20,350 - 23,400) Mathematics (4), Metallurgy & Materials Science (5)

Laboratory Technician I (\$14,130 - 16,620 - 19,110) Biochemistry (5)

Laboratory Technician II (\$17,300 - 20,350 - 23,400) Erindale (4), Microbiology (5)

Laboratory Animal Technician IV (\$19,110 - 22,480 - 25,850) Microbiology (5)

Research Officer I (\$15,540 - 18,280 - 21,020) Nursing, 50 percent full-time (1)

Research Officer II (\$19,110 - 22,480 - 25,850) Nutritional Sciences (5)

Accounting Analyst (\$24,850 - 29,230 - 33,610) Assistant Vice-President, Finance (3)

Accountant V (\$30,600 - 36,000 - 41,400) Comptroller's Office (3)

Cash Register Operator I (\$10,600 - 12,470 - 14,340) Bookstore (1)

Direct Mail Manager (\$19,110 - 22,480 - 25,850) U of T Press (1)

Programmer III (\$26,140 - 30,750 - 35,360) Physical Plant (1)

Executive Assistant (\$34,600 - 43,250 - 51,900) Assistant Vice-President, Services (3)